



## POLICY OF QUALITY, ENVIRONMENT PROTECTION, HEALTH AND SAFETY AT WORK

Hering Company improves its activity by using contemporary construction technologies and project management, and by its business creates new values for their clients, employees, shareholders and community.

In its business Hering continuously improves:

- quality and safety of construction products, health security, safety at work as well as environment safety,
- satisfaction of the customers
- partner relationships with suppliers, cooperators and manufacturers
- quality of relationships with their employers by increasing the level of responsibility and awareness of environmental protection and safety at work with adequate professional training,
- Efficiency of business processes,
- financial operating performance
- system of quality control, environment protection, health safety and safety at work as a basis of planning, constant requisitioning and improvement of work processes.

Hering Company undertakes to perform any aspects of its business in a safe and responsible manner complying with all applicable regulations, legislation, national and international standards and other requirements applicable on the area of its operation.

In their work Hering employees take care about sustainable development and they operate socially responsible through:

- their own economic sustainability,
- good conditions of safety at work which assure work in a safe way aiming towards zero level of dead cases as well as injuries at work, professional diseases which as a consequence have permanent invalidity.
- trade relations in business
- investment in environment safety in aim to decrease negative influence on environment
- good relationships with community, continuously contributing to activities in school, sport and culture,
- processes through which services are realized, preventing environment contamination, professional diseases and injuries at work,
- descriptions of work and quality aims, environment safety, health and safety at work in order to improve the quality of their services,
- Permanent improvement of prevention of contamination through management of environment aspects, and increasing of level of health protection and safety at work.

Hering Company nurtures teamwork approach of employees at all levels, to promote positive values within which each employee accepts full personal responsibility for the implementation of quality management, environmental protection, health and safety of employees.

With the quality policy, environment protection, health and safety at work are introduced all employees and parties concerned and it is available to general public.

Široki Brijeg, 01.12.2011.

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